Building Material Teamsters Local 282



LOUIS BISIGNANO Secretary-Treasurer

March 16, 2020

Brothers and Sisters,

As the United States responds to the outbreak of COVID-19 and the novel coronavirus, Local 282 is following closely the guidance offered by the Federal, State and Local governments. We are in contact with local leaders in government and industry to anticipate and address the challenges that the outbreak presents. Our first priority is the health and safety of our members, our staff and our community. To that end, we have taken precautions as described below to limit community contact as much as reasonably possible.

Membership Meeting. The meeting previously scheduled for March 26, 2020 is cancelled.

<u>New Member Orientations</u>. New member orientations scheduled for March 19, 2020 are cancelled. The next new member orientations are currently scheduled for April 2, 2020.

<u>Dues Payments.</u> The Dues Window at the Union office will be closed immediately through March 31, 2020. Members may pay their dues and strike fund contributions by check or money order by mail. You can contact the Union's dues department for your account information.

Employment. Some employers have already closed or curtailed operations, and we anticipate more such closures and shutdowns going forward. Local 282 and the Local 282 Benefit Trust Funds are considering options to ensure the continuation of welfare coverage throughout the health crisis.

<u>Health & Safety.</u> Follow the guidance provided by the Centers for Disease Control and Prevention (CDC) and local authorities:

- Protect yourself and your community: If you are suffering with a fever and/or respiratory illness, or other contagious illness, stay at home. Practice good health and hygiene etiquette by washing hands frequently and thoroughly, coughing or sneezing into your elbow, and maintaining your distance from others.
- If you experience COVID-19 symptoms (e.g., fever, cough, breathing difficulties), call your primary care physician for instructions and limit contact with others.
- If you or someone you live with has tested positive or come into contact with someone who has tested positive for COVID-19, or if you have recently traveled to a location where transmission is ongoing and widespread, your employer may insist that you not return to work for the period of isolation recommended by the CDC (currently 14 days), and then only if you are free from coronavirus symptoms.



This is an unprecedented and developing national emergency, but it is not the first crisis that we have faced. Your resiliency has been tested before, and it may be tested again here and now. As this crisis continues to unfold, your Executive Board and I are committed to protecting the health and economic security of our Teamster Brothers and Sisters. As we move forward together, check back to the Local 282 website at www.teamsterslocal282.com for further updates. Until then, stay strong, stay calm and stay informed.

Fraternally.

Thomas Gesualdi

President